

FAIRFIELD-SUISUN SEWER DISTRICT
RESOLUTION NO. 2025-29

A RESOLUTION ADOPTING A PAY RATE SCHEDULE

WHEREAS, this Resolution is necessary to comply with the requirements added under California Code of Regulations, (CCR) Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules; and,

WHEREAS, the Fairfield-Suisun Sewer District (District) supports open and transparent reporting of employee compensation; and,

WHEREAS, the District conducted a salary survey which resulted in the need for an updated pay rate schedule effective October 6, 2025.

WHEREAS, the District has a standard practice to publish the current pay schedule on the District website and has maintained the Pay Rate Schedule on the website.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE FAIRFIELD-SUISUN SEWER DISTRICT THAT:

1. The District hereby adopts the attached Pay Rate Schedule. This schedule includes the position title for every employee position, the pay rate for each position, and the time base for each pay rate.
2. This District complies with the requirements of CCR Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules.
3. The General Manager is authorized and directed to take all steps necessary and proper to implement this resolution.

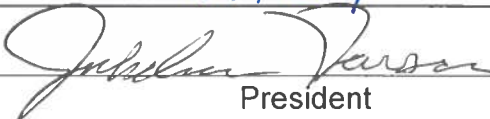
PASSED AND ADOPTED this 22nd day of September 2025, by the following vote:

AYES: Directors Carr-Dawson-Hernandez-Moy-Pal-Panduro
Shepherd-Tonnesen-Washington-Williams

NOES: Directors None

ABSTAIN: Directors None

ABSENT: Directors Williams, Moy



President

ATTEST: 
District Clerk

Attachment: Pay Rate Schedule



FAIRFIELD-SUISUN SEWER DISTRICT

1010 Chadbourne Road • Fairfield, California 94534 • (707) 429-8930 • www.FairfieldSuisunSewer.ca.gov

Pay Rate Schedule

Effective October 6, 2025 in accordance with Resolution No. 2025-29

Class Code	Class Title	FLSA	Bottom Hourly Salary	Top Hourly Salary
43300	Accountant	X	\$56.53	\$70.68
53400	Administrative Specialist	N	\$42.33	\$52.89
45200	Assistant Engineer	N	\$61.47	\$76.84
45300	Associate Engineer	X	\$72.53	\$90.53
13700	Director of Administrative Services	X	\$99.40	\$123.61
14700	Director of Environmental Services	X	\$99.40	\$123.61
11700	Director of Operations & Maintenance	X	\$99.40	\$123.61
42200	Electrical & Instrumentation Technician I	N	\$45.28	\$56.60
42300	Electrical & Instrumentation Technician II	N	\$59.74	\$74.67
42400	Electrical & Instrumentation Technician Senior	N	\$67.22	\$84.02
25600	Engineering Manager	X	\$93.58	\$116.96
45301	Engineering Technician/Inspector	N	\$48.47	\$67.76
53300	Finance Technician	N	\$50.27	\$62.82
17700	General Manager/District Engineer*	X		\$163.20
35301	GIS Coordinator	X	\$62.84	\$78.56
23600	Human Resources Manager	X	\$89.26	\$99.18
53301	Human Resources Technician	N	\$50.27	\$62.82
23601	Information Technology Manager	X	\$89.26	\$99.18
45100	Junior Engineer	N	\$50.24	\$62.78
46300	Laboratory Analyst	N	\$57.76	\$72.20
46400	Laboratory Analyst Senior	N	\$63.13	\$78.93
26600	Laboratory Manager	X	\$89.26	\$99.18
46200	Laboratory Technician	N	\$43.78	\$54.72
22600	Maintenance Manager	X	\$89.26	\$99.18
42201	Maintenance Mechanic I	N	\$43.78	\$54.72
42301	Maintenance Mechanic II	N	\$57.76	\$72.20
42401	Maintenance Mechanic Senior	N	\$63.13	\$78.93
32500	Maintenance Supervisor	X	\$79.63	\$88.49
33500	Management Analyst	X	\$63.60	\$79.50
21600	Operation Manager	X	\$89.26	\$99.18
31500	Operations Supervisor	X	\$79.63	\$88.49
43301	Procurement Specialist	N	\$57.76	\$72.20
24600	Regulatory Compliance Manager	X	\$89.26	\$99.18
33400	Senior Accountant	X	\$63.60	\$79.50
35400	Senior Engineer	X	\$85.58	\$106.33
45400	Senior Engineering Technician/Inspector	N	\$62.33	\$77.91
42302	Utility Worker	N	\$31.84	\$39.80
41200	Wastewater Plant Operator	N	\$43.78	\$54.72
41300	Wastewater Plant Operator Lead	N	\$57.76	\$72.20
41400	Wastewater Plant Operator Senior	N	\$63.13	\$78.93

* Per Contract