

# OPERATIONS SUPERVISOR



## THE POSITION

**The District is recruiting to fill an Operations Supervisor  
\$72.46 - \$80.51 per hour**

To review the qualifications, please review the job descriptions linked [HERE](#) or the job announcement linked [HERE](#).

This is a great opportunity to work in an outstanding organization where you will have the opportunity to work with an amazing team and showcase your leadership skills.



## ABOUT THE JOB

A few reasons you will love this job:

- Your work will have a direct impact on the District's ability to provide important public services;
- You will be supervising a highly skilled and knowledgeable team;
- You will manage complex projects that require attention to detail, time management skills, and the ability to stay focused and organized.

A few challenges you might face in this job:

- You will be responsible for supervising a diverse team and will be required to apply various coaching techniques to motivate staff.
- You will often have competing demands and shifting priorities;
- Your staff will have varying levels of expertise, and will require flexibility in your training approach to be most effective.
- You will be presented with multiple communication and learning styles and will be expected to adapt accordingly.



## IDEAL CANDIDATE

We are looking for an effective leader of people who can develop the talents of staff to carry out the department's initiatives and goals. You would be an ideal candidate if you are a team builder who inspires others toward a common vision and fosters trust and ethics; someone who leads by working alongside their team and their co-supervisor. To be successful you will need to be experienced, innovative, collaborative, solutions-oriented, and knowledgeable in the principles and practices of wastewater operations, maintenance, and regulations. Additionally, the team would benefit from you displaying exceptional interpersonal skills and cultural awareness, including the ability to communicate transparently, directly, and constructively and empower staff to do the same.

## HOW TO APPLY

1. To apply, please click [HERE](#).
2. Complete an online application using the link above.

**FILING DEADLINE:**

**5:00 P.M. (PT) Friday, February 17, 2023.**



# EMPLOYEE BENEFITS

## FAIRFIELD-SUISUN SEWER DISTRICT

The Fairfield-Suisun Sewer District is a wastewater special district serving approximately 147,000 customers in Central Solano County, California, about 40 miles northeast of San Francisco.

The District safeguards public health and helps protect the Suisun Marsh, the nation's largest brackish water marsh and the largest remaining contiguous wetland on the Pacific Coast of North America.

Over several decades, the District has evolved from a technical engineering entity to a valuable resource manager, partner in local economic development, and active member of the watershed community. The District has taken numerous actions to shift traditional thinking about the way wastewater utilities are run.

Visit our website at [www.FSSD.com](http://www.FSSD.com)

QUESTIONS?  
Contact Kimberly Kraft at  
(707) 428-9162 or  
[kkraft@fssd.com](mailto:kkraft@fssd.com)

## BENEFITS

- Eligible the first day of the first month after date of hire, medical coverage is offered through PERS Health Benefits Plan. District's contribution toward health benefits is equal the cost of family coverage for PERS Kaiser HMO plan.
- Dental and vision insurances for the employee and eligible dependents are paid 100% by the District.
- Life insurance coverage.
- The District participates in CalPERS retirement and contributes to Social Security.
- The District offers deferred compensation plans.
- The District has no specified holidays. Employees may accrue up to 112 hours of holiday time which may be used with supervisor approval.
- Vacation is accrued at 80 hours (3.08 hours/pay period) for the first 3 years.
- Sick leave accrues at 96 hours (3.69 hours/pay period) per year. The District participates in a sick leave incentive program and sick leave death benefit.
- Personal leave accrues at 24 hours (0.93 hours/pay period) per year for nonexempt employees and 174.46 hours (6.71 hours/pay period) per year for exempt employees.
- The District offers a short-term disability plan and employees are exempt from participating in the State Disability Insurance (SDI).
- The District offers a long-term disability plan.
- The District offers a cell phone allowance of \$30 per month.
- On-site gym as well as plant bicycles.
- Free onsite EV charging.
- Retiree Health Benefits are provided to employees at least 50 years old with a minimum of 5-years CalPERS-credited service with the district and a total of 10 years CalPERS-credited service to be eligible for 50% premium contribution up to 20 years service credit to be eligible for 100% premium contribution (based on a years of service percentage contribution table).

To view the entire benefits summary, click below:

[Exempt Benefits Summary](#)