



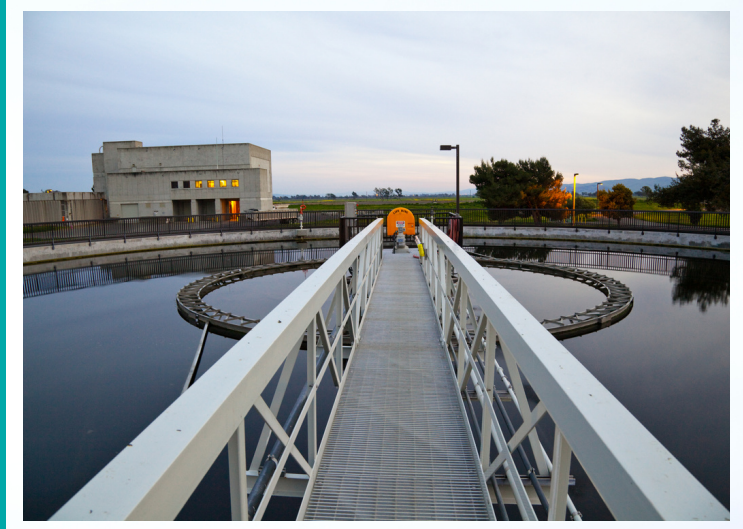
WASTEWATER PLANT OPERATOR ENTRY

THE OPPORTUNITY

Fairfield-Suisun Sewer District (FSSD) is currently seeking a candidate to fill a full-time position as a Wastewater Plant Operator Entry (O&M Technician 1 - 2 DOQ).

This is an exciting opportunity for someone who wants to get into wastewater treatment or learn new skills in the operation and maintenance of an award-winning plant. If you are a certified operator who enjoys working in multiple disciplines or have volunteered as an operator and looking for an entry level position, then please apply.

To review the job posting, including minimum qualifications, click [HERE](#).



WORKING WITH US

Here at the District, we have an excellent work environment where we strive to maintain good wages and benefits, open communication, and opportunities for creativity, ownership and fun.

Check out our video on more about careers at FSSD by clicking [HERE](#).

HOW TO APPLY

Please visit the District careers page [HERE](#) and select the Wastewater Plant Operator Entry recruitment to review the job announcement and submit an online application.

**Deadline to submit your application is
5:00 pm (PST) on Monday, October 3, 2022**

QUESTIONS?

Contact Kimberly Young at (707) 428-9162 or kyoung@fssd.com

IDEAL CANDIDATE

Will have excellent interpersonal skills in order to work in an effective manner with all levels of employees. The desirable knowledge, skills and competencies include, but not limited to:

- Drive and enthusiasm to learn.
- Ability to take direction from others, work with others, and learn from more experienced peers.
- Willingness to work outside of normal work hours to support various projects or assignments.
- Willingness to work off-shift, weekend, and shift coverage schedules.

HOURLY RATE

\$30.57 - \$38.19 (O&M Technician 1)

\$38.49 - \$48.11 (O&M Technician 2)

FAIRFIELD-SUISUN SEWER DISTRICT

The District has a purpose, vision, mission, and core values that we strive towards every day our employees show up for work.

Purpose:

Fairfield-Suisun Sewer District protects public health and the environment for the communities we serve in an efficient, responsible and sustainable manner.

Vision:

Our vision is to be a recognized leader in our industry.

Mission:

We achieve our purpose by excelling individually and organizationally.

Core Values:

As we strive to realize our vision of the future, all our actions and efforts will be guided by a certain set of values. These core values are our pledge to each other and to the community as to how we will conduct business.

- **Global Thinking:** We strive to consider the broadest consequences of our actions.
- **Positive Working Relationships:** We value strong working relationships—both internally and externally.
- **Proactivity:** We are future driven. We anticipate challenges and prepare for them.
- **Honesty and Integrity:** We practice honesty and integrity in all that we do.
- **Creativity:** We value innovation, and look for new and unique ways to conduct business.
- **Ownership:** Each of us is responsible for the District's success.
- **Fun:** We appreciate the importance of fun in a productive workplace.
- **Solution Driven:** Finding solutions is just as important as identifying problems. When we see a problem we provide a solution.
- **Fiscally Prudent:** We take our fiduciary responsibility seriously. Our decision process balances cost and results.
- **Quality:** We take pride in our work and strive for excellence.

Visit our website at www.FSSD.com



- Eligible the first day of the first month after date of hire, medical coverage is offered through PERS Health Benefits Plan. District's contribution toward health benefits is equal the cost of family coverage for PERS Kaiser HMO plan.
- Dental and vision insurances for the employee and eligible dependents are paid 100% by the District.
- Life insurance coverage of 1.5 times annual salary up to \$270,000.
- Shift differential of 5% for swing shift and 7% for grave shift.
- The District participates in CalPERS retirement and contributes to Social Security.
- The District offers deferred compensation plans through a 457 plan with an employer contribution of \$2,931.12 for 2022 (adjusted annually based on October CPI).
- The District has no specified holidays. Employees may accrue up to 100 hours of holiday time which may be used with supervisor approval.
- Vacation is accrued at 80 hours (3.08 hours/pay period) for the first 3 years.
- Sick leave accrues at 96 hours (3.69 hours/pay period) per year. The District participates in a sick leave incentive program and sick leave death benefit.
- Personal leave accrues at 24 hours (0.93 hours/pay period) per year.
- The District offers a short-term disability plan and employees are exempt from participating in the State Disability Insurance (SDI).
- Long-term disability plan.
- Cell phone allowance of \$30 per month.
- Free onsite EV charging for District employees.
- On-site gym as well as plant bicycles.
- Retiree Health Benefits are provided to employees at least 50 years old with a minimum of 5-years CalPERS-credited service with the district and a total of 10 years CalPERS-credited service to be eligible for 50% premium contribution up to 20 years service credit to be eligible for 100% premium contribution (based on a years of service percentage contribution table).

To view the entire benefits summary, click [HERE](#).