



WASTEWATER PLANT OPERATOR

THE OPPORTUNITY

Fairfield-Suisun Sewer District (FSSD) is currently seeking a candidate to fill a full-time position in the Operation & Maintenance Technician series within the Operations Department.

As an FSSD Operator you will perform typical operational duties to ensure a safe and efficient treatment process, while maintaining complete permit compliance. These duties may include overseeing the operation and inspection of plant equipment and pump stations, making any adjustments necessary to maintain an efficient operation, monitoring critical control points, performing daily plant checks, monitoring instrumentation and control systems, and performing housekeeping and preventative maintenance assignments.

In the Operations Department we have five O&M technician classifications. Potential position placement will be dependent on certification requirements, qualifications, and experience (see page 2).



WORKING WITH US

Here at the District, we have an excellent work environment where we strive to maintain good wages and benefits, open communication, and opportunities for creativity, ownership and fun.

Check out our video on more about careers at FSSD by clicking [HERE](#).

HOW TO APPLY

Please visit the District website [HERE](#) to submit an application, print a fillable PDF, or email your resume, cover letter, and any other relevant information to careers@fssd.com.

**Deadline for application review is
October 25, 2021.**

QUESTIONS?

Contact Kimberly Young at (707) 428-9162 or kyoung@fssd.com

IDEAL CANDIDATE

Will have excellent interpersonal skills in order to work in an effective manner with all levels of employees. The desirable knowledge, skills and competencies include, but not limited to:

- Knowledge of water or wastewater utilities systems
- Work independently as well as part of a team depending on assignments
- Willingness to work outside of normal work hours to support various projects or assignments
- Willingness to work off-shift, weekend, and shift coverage schedules

HOURLY RATE

\$28.84 - \$61.97

QUALIFICATIONS

Please note, qualifications vary based on level within the series you are applying for.

Education:

High school diploma or equivalent; coursework in Water Wastewater Technology from an accredited college or university is desirable. Possession of college degree from an accredited college or university is highly desirable.

Experience:

Any combination of experience in the operation of a wastewater treatment plant that provides the skills, knowledge and competencies required for applied position.

Additional experience performing maintenance at a wastewater treatment plant, and/or performing typical duties in the operation and/or maintenance of a collection system is highly desirable.

Certification:

Possession of a Wastewater Operator Certificate Grade I from the State of California Water Resources Control Board is required*. Possession of Grade III or higher Wastewater Operator Certificate from the State of California Water Resources Control Board is highly desirable.

*Will consider an Operator-In-Training (OIT) if the candidate holds a valid OIT certificate and has attained some qualifying operator experience performing typical operator duties at a wastewater treatment plant, or a candidate desiring to become an OIT who has a valid CWEA collection system maintenance certificate with experience performing typical duties in the operation and/or maintenance of a collection system.

Possession of a valid California Class C driver's license and safe driving record is required.



OPERATION & MAINTENANCE SERIES

O&M Technician 1

\$28.84 – \$36.03 per hour

The O&M Technician 1 is an entry and training level class in the O&M Technician series. This position receives on-the-job training and experience while performing routine duties on an assigned shift under continuous and immediate supervision. Will be required to obtain a OIT Certificate from the State of California Water Resources Control Board.

O&M Technician 2

\$36.31 – \$45.39 per hour

The O&M Technician 2 is the second level in the O&M Technician series. This position continues to receive on-the-job training and experience while performing routine operational duties on an assigned shift. Must possess at minimum a Grade I Wastewater Operator Certificate from the State of California Water Resources Control Board.

O&M Technician 3

\$42.23 - \$54.04 per hour

The O&M Technician 3 is a journey-level position in the Technician series. This position may serve as a Lead Operator for a designated shift. This technical position performs a variety of skilled tasks and more complex duties related to the operation of the District's wastewater treatment plant. Must possess at minimum a Grade III Wastewater Operator Certificate from the State of California Water Resources Control Board.

O&M Technician 4

\$49.58 – \$61.97 per hour

The O&M Technician 4 is an advanced journey-level position in the Technician series. This senior level position serves as a Lead Operator, ensures completion of shift's activities, participates in process control management, and provides general training and supervision to lower-level O&M Technicians. Must possess at minimum a Grade III Wastewater Operator Certificate from the State of California Water Resources Control Board.

FAIRFIELD-SUISUN SEWER DISTRICT

The District has a purpose, vision, mission, and core values that we strive towards every day our employees show up for work.

Purpose:

Fairfield-Suisun Sewer District protects public health and the environment for the communities we serve in an efficient, responsible and sustainable manner.

Vision:

Our vision is to be a recognized leader in our industry.

Mission:

We achieve our purpose by excelling individually and organizationally.

Core Values:

As we strive to realize our vision of the future, all our actions and efforts will be guided by a certain set of values. These core values are our pledge to each other and to the community as to how we will conduct business.

- **Global Thinking:** We strive to consider the broadest consequences of our actions.
- **Positive Working Relationships:** We value strong working relationships—both internally and externally.
- **Proactivity:** We are future driven. We anticipate challenges and prepare for them.
- **Honesty and Integrity:** We practice honesty and integrity in all that we do.
- **Creativity:** We value innovation, and look for new and unique ways to conduct business.
- **Ownership:** Each of us is responsible for the District's success.
- **Fun:** We appreciate the importance of fun in a productive workplace.
- **Solution Driven:** Finding solutions is just as important as identifying problems. When we see a problem we provide a solution.
- **Fiscally Prudent:** We take our fiduciary responsibility seriously. Our decision process balances cost and results.
- **Quality:** We take pride in our work and strive for excellence.

Visit our website at www.FSSD.com



BENEFITS

- Eligible the first day of the first month after date of hire, medical coverage is offered through PERS Health Benefits Plan. District's contribution toward health benefits is equal the cost of family coverage for PERS Kaiser HMO plan.
- Dental and vision insurances for the employee and eligible dependents are paid 100% by the District.
- Life insurance coverage of \$50,000.
- The District participates in CalPERS retirement and contributes to Social Security.
- The District offers deferred compensation plans through a 457 plan.
- The District has no specified holidays. Employees may accrue up to 100 hours of holiday time which may be used with supervisor approval.
- Vacation is accrued at 80 hours (3.08 hours/pay period) for the first 3 years.
- Sick leave accrues at 96 hours (3.69 hours/pay period) per year. The District participates in a sick leave incentive program and sick leave death benefit.
- Personal leave accrues at 24 hours (0.93 hours/pay period) per year.
- The District offers a short-term disability plan and employees are exempt from participating in the State Disability Insurance (SDI).
- The District offers a long-term disability plan.
- The District offers a cell phone allowance of \$30 per month.
- On-site gym as well as plant bicycles.
- Retiree Health Benefits are provided to employees at least 50 years old with a minimum of 5-years CalPERS-credited service with the district and a total of 10 years CalPERS-credited service to be eligible for 50% premium contribution up to 20 years service credit to be eligible for 100% premium contribution (based on a years of service percentage contribution table).

To view the entire benefits summary, click [HERE](#).