

FAIRFIELD-SUISUN SEWER DISTRICT  
RESOLUTION NO. 2019-11

**A RESOLUTION ADOPTING A PAY RATE SCHEDULE**

WHEREAS, this Resolution is necessary to comply with the requirements added under California Code of Regulations, (CCR) Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules; and,

WHEREAS, the Fairfield-Suisun Sewer District (District) supports open and transparent reporting of employee compensation; and,

WHEREAS, the District adopted Resolution 2013-07A establishing the Pay Rate and each subsequent year adjusted the pay by the cost-of-living on July 1 in accordance with Resolution 97-27; and,

WHEREAS, the District has a standard practice to publish the current pay schedule on the District website and has maintained the Pay Rate Schedule on the website; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE FAIRFIELD-SUISUN SEWER DISTRICT THAT:

1. The District hereby adopts the attached Pay Rate Schedule for fiscal year 2019/20, which includes the position title for every employee position, the pay rate for each position, and the time base for each pay rate.
2. This District complies with the requirements of CCR Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules.
3. The General Manager is authorized and directed to take all steps necessary and proper to implement this resolution.

PASSED AND ADOPTED this 24<sup>th</sup> day of June 2019, by the following vote:

AYES: Directors Adams-Bertani-Day-Moy-Price  
Segala-Timm-Vaccaro-Williams-Wilson

NOES: Directors None

ABSENT: Directors Williams

  
President

ATTEST:   
District Clerk



## FAIRFIELD-SUISUN SEWER DISTRICT

1010 CHADBOURNE ROAD • FAIRFIELD, CALIFORNIA 94534 • (707) 429-8930 • WWW.FSSD.COM  
GREGORY G. BAATRUP, GENERAL MANAGER

### Pay Rate Schedule for FY 2019/20

*Effective July 1, 2019 in accordance with Resolution No. 2019-11*

Position	Hourly Rate	
	Bottom	Top
Accountant I	\$ 40.55	\$ 50.69
Accountant II	\$ 45.80	\$ 57.27
Assistant General Manager	\$ 91.02	\$ 113.77
Junior Engineer	\$ 39.38	\$ 49.22
Assistant Engineer	\$ 48.19	\$ 60.24
Director of Administrative Services	\$ 78.26	\$ 97.84
Director of Engineering	\$ 78.26	\$ 97.84
Director of Operations & Maintenance	\$ 78.26	\$ 97.84
District Clerk	\$ 35.94	\$ 44.91
Engineering Technician/Inspector	\$ 38.00	\$ 53.12
Environmental Compliance Engineer	\$ 67.10	\$ 83.87
Associate Engineer	\$ 56.86	\$ 71.09
Finance Technician	\$ 35.30	\$ 44.13
General Manager/CEO		\$ 133.01
GIS Coordinator	\$ 49.27	\$ 61.59
Laboratory Manager	\$ 62.46	\$ 78.08
Maintenance Manager	\$ 62.46	\$ 78.08
Maintenance Supervisor	\$ 55.55	\$ 69.44
O&M Coordinator	\$ 39.49	\$ 49.36
O&M Procurement Specialist	\$ 45.29	\$ 56.60
O&MTech 1	\$ 26.34	\$ 32.91
O&MTech 2	\$ 33.16	\$ 41.46
O&MTech 3	\$ 39.49	\$ 49.36
O&MTech 4	\$ 45.29	\$ 56.60
O&MTech 5	\$ 49.50	\$ 61.87
Office Assistant	\$ 23.67	\$ 29.59
Operations Manager	\$ 62.46	\$ 78.08
Operations Shift Supervisor	\$ 48.19	\$ 60.24
Operations Supervisor	\$ 55.55	\$ 69.44
Safety Officer	\$ 47.61	\$ 59.51
Senior Accountant	\$ 52.68	\$ 65.85
Senior Engineering Technician/Inspector	\$ 48.87	\$ 61.09
Senior Engineer	\$ 67.10	\$ 83.87
Senior Office Assistant	\$ 31.24	\$ 39.06
Utility Worker	\$ 16.84	\$ 21.06