



FAIRFIELD-SUISUN SEWER DISTRICT

1010 CHADBOURNE ROAD • FAIRFIELD, CALIFORNIA 94534 • (707) 429-8930 • WWW.FSSD.COM
GREGORY G. BAATRUP, GENERAL MANAGER

January 18, 2016

LE-150.03

MEMORANDUM

TO: Board of Directors
FROM: Greg Baatrup, General Manager
SUBJECT: Board Member Compensation

Recommendation: The Executive Committee recommends adoption of an ordinance that will annually adjust the day-of-service rate for Directors by the cost-of-living.

Background: Director Compensation rules were initially set by the District's Enabling Act and subsequently modified by state law in 1985 and 2001. The 2001 amendment established the current practice allowing the Board to increase the dollar amount of its daily compensation up to 5% per year for each calendar year.

In 2008, an Ordinance was passed to increase Board compensation each January unless waived by the Board. In November 2012, the Board adopted Ordinance 2012-02 terminating the annual increase and setting the 2013 compensation to \$143.59 per day of service. The rate has remained unchanged since January 2013.

Discussion: The Fairfield-Suisun Sewer District Act (aka Enabling Act) addresses Board Member compensation as follows:

Sec. 30. (a) Subject to subdivision (b), each board member shall receive one hundred dollars (\$100) for each day of his or her actual attendance of the meetings of the board and of committees of the board, and for each day's service otherwise rendered as a board member by request of the board, not exceeding a total of six days in any calendar month.

(b) The board may, by ordinance, increase the compensation received by board members above one hundred dollars (\$100) a day, provided that the increase shall not exceed an amount equal to 5 percent of the compensation which is received when the ordinance is adopted, for each calendar year following the operative date of the last increase.

Based on discussions during the January 9, 2016 Board Workshop and during the Executive Committee meeting on January 11, 2016, the Executive Committee recommends the Board consider the attached ordinance.

Fiscal Impact: Based on the number of meeting days in 2015, the impact is less than \$1,000.

FAIRFIELD-SUISUN SEWER DISTRICT

ORDINANCE NO. 2016-02

**AN ORDINANCE INCREASING BOARD MEMBER COMPENSATION CALENDAR
YEAR 2016**

The Board of Directors of the Fairfield-Suisun Sewer District does ordain as follows:

1.01 Background

The Fairfield-Suisun Sewer District Act ("Act") sets forth the manner by which the District may increase the compensation for Members of the District Board. The Board may, by ordinance, increase the compensation received by Board Members, provided that the increase shall not exceed an amount equal to 5 percent of the compensation which is received when the ordinance is adopted, for each calendar year following the operative date of the last increase, not exceeding a total of six days in any calendar month.

The last increase, which became effective January 2012, increased the compensation for each day of actual attendance of the meetings of the Board and of committees of the Board, and for each day's service otherwise rendered as a Board Member by request of the Board to \$143.59 per day.

1.02 Increase in Compensation

Unless the Board of Directors determines prior to July 1 of any year that such increase shall be deferred, the compensation for Board of Directors shall, as of the first day of the first pay period following July 1, 2016 and each July 1 thereafter, be increased a percentage equal to the percent increase in the Urban Wage Earners and Clerical Workers Consumer Price Index (CPI-W) for the San Francisco-Oakland Metropolitan Area for the twelve months ending April of each year, provided, however, that the percentage change in salary schedules shall not be less than 0% nor more than 5%.

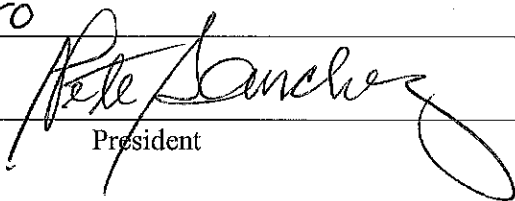
This Ordinance shall be posted in three (3) public places in the City of Fairfield and three (3) public places in the City of Suisun City, for a period of one week from the date of adoption, and shall take effect upon expiration of the week of such posting.

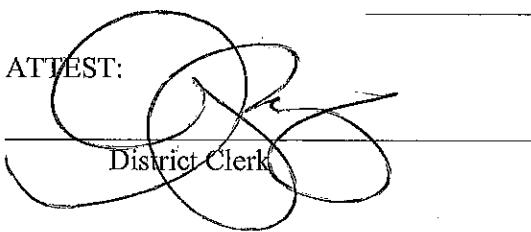
PASSED AND ADOPTED this 25th day of January 2016, by the following vote:

AYES: Directors ~~Bertani-Day-Hudson-Moy-Price~~
~~Sanchez-Segala-Timm-Vaccaro-Wilson~~

NOES: Directors None

ABSENT: Directors Vaccaro


President

ATTEST: 
District Clerk